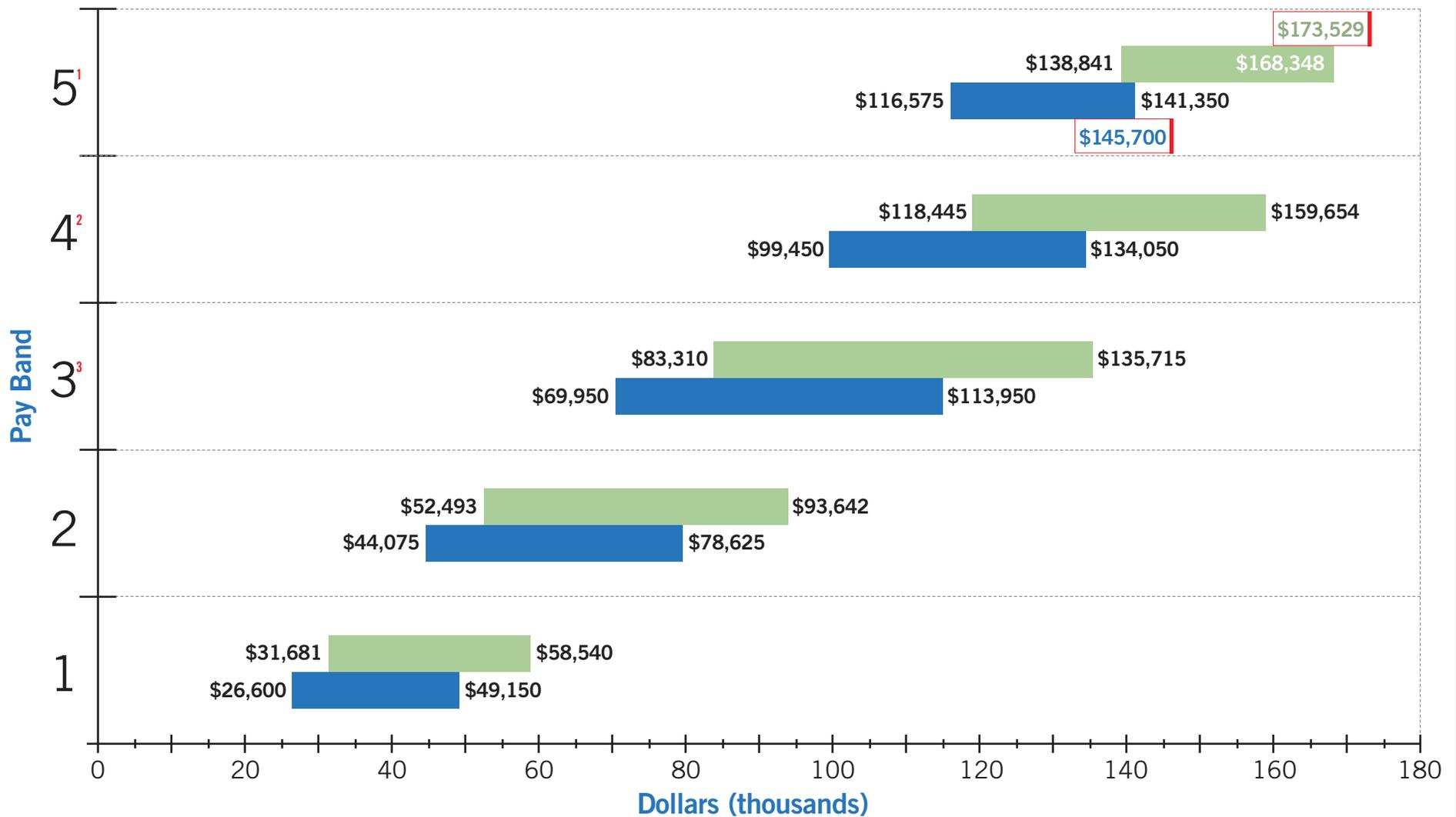


Legal Services Salary Schedule for Year 2010



- Maximum Salary when locality pay exceeds pay band range
- Pay Band Range including locality pay⁴
- Pay Band Range

¹ Includes Officers only (excluding the President) and cannot exceed 97% of President's Salary.
² Includes Directors only and cannot exceed 92% of President's Salary.
³ Salary for Band 3 cannot exceed 85% of maximum pay for directors.
⁴ Locality pay for 2010 is 19.1% in addition to pay band.