

Legal Services Classification & Salary Schedule for Year 2004 (\$128,200)

(Incorporating Locality Pay of 9% added to each band)

Classification/ Pay Band/Range	Band Expand- ed for Locality	Hiring Range***	Assistant/ Support Group	Administrativ e Group	Profession al Group	Supervisory/ Managerial Group	Executiv e
Band 5* \$97.5-123.5	\$106.3- 123.5						
Band 4** \$87.5-117.15	\$95.4- 117.15						
Band 3*** \$60.0-99.6	\$65.4- 108.6	\$60.0- 79.8					
Band 2 \$37.5-69.0	\$40.9- 75.25	\$37.5- 53.25					
Band 1 \$22.5-43.0	\$24.55- 46.9	\$22.5- 32.75					

*includes Officers only and assumes total compensation cannot exceed 97% of President's salary

**includes Directors only and assumes total compensation cannot exceed 92% of President's salary

***assumes hiring range not to exceed mid-point and assumes total compensation for Band 3 cannot exceed 85% of Directors' salary